

**CITY OF WHITTIER
ORDINANCE # 05-2020**

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF WHITTIER, ALASKA, APPROVING THE 2021 BUDGETED REVENUES, EXPENDITURES/EXPENSES AND INTERFUND TRANSFERS, AND APPROPRIATING FUNDS

WHEREAS, the City of Whittier 2021 Budget was discussed in a Budget Kick-Off Work Session on November 10, 2020 with personnel budget discussions also taking place with council in an executive session held on November 23, 2020; and

WHEREAS, the 2021 Budget is presented for Introduction and Public Hearing at a Special City Council Meeting on December 8, 2020 with a second Public Hearing and final adoption slated for December 15, 2020; and

WHEREAS, Whittier Municipal Code 3.16 requires the annual adoption of an operating budget, recommending appropriations, anticipated expenditures and estimated revenues in support of the budget request.

NOW THEREFORE, THE WHITTIER CITY COUNCIL HEREBY ORDAINS;

Section 1. This is a non-Code ordinance.

Section 2: That figures listed in the table below reflect the estimated revenues, expenditures/expenses, and interfund transfers and are hereby adopted, appropriated and established as the budget for the period beginning on January 1, 2021 and ending on December 31, 2021.

Operating Funds - Revenues and Transfers-In and Expenditures/Expenses and Transfers-Out			
	Revenue and Transfers-In	Expenditure/Expense and Transfers-Out	Surplus/ (Deficit)
General Fund Revenue:	\$ 2,555,068		
Operating Transfers from Other Funds	\$ 215,043		
Total General Fund Revenue	\$ 2,770,111		
General Fund Expenditures:			
Administration		\$ 488,103	
City Council		167,900	
Elections		1,800	
Police		1,118,673	
Fire		45,609	
Emergency Medical Services		242,857	
Clinic		5,700	
Public Works		502,194	
Property and Facilities		113,240	
Parks and Recreation		16,983	
Transfers to Other Funds		48,341	
Total General Fund Expenditures		\$ 2,751,400	\$ 18,711
Water and Wastewater Fund	\$ 413,818	\$ 463,100	\$ (49,282)
Small Boat Harbor Fund, exclud depr/amort	\$ 1,679,168	\$ 2,534,835	\$ 75,490
Delong Dock Fund	\$ 384,000	\$ 348,720	\$ 35,280
Motor Pool Fund	\$ -	\$ -	\$ -
CPV Fund	\$ -	\$ 383,818	\$ (383,818)

Section 3. The budget for Capital Project Funds will be presented to Council and approved prior to the initiation of each capital project.

Section 4. The pay scale is hereby amended to increase the pay for the Police Officer and Lieutenant positions only, by 10% for each step in the scale, to attract and retain qualified police officers.

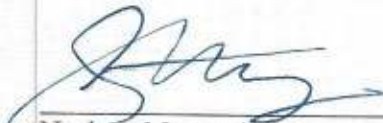
Section 5. Effective Date. This Ordinance shall take effect on January 1, 2021.

ENACTED BY THE CITY COUNCIL OF THE CITY OF WHITTIER, ALASKA, this 15th day of December 2020.

Introduced By: Dave Dickason

Introduction Date: December 8, 2020

ATTEST:



Naelene Matsumiya
City Clerk



Dave Dickason
Mayor

Ayes: 5
Nays: 2
Absent: 0
Abstain: 0

CITY OF WHITTIER
Non-Exempt Employee Classification and Pay Plan Schedule
 (Effective January 10, 2021 via Ordinance #05-2020)

Effective 1/10/2021: 0.00%

Position	Hourly/ Salary	Home Dept	HOURLY PAY RATE									
			Level									
			A	B	C	D	E	F	G	H	I	J
01-400	Hourly	Work Student	10.61	11.14	11.70	12.28	12.90	13.54	14.22	14.93	15.68	16.46
01-400	Hourly	Receptionist/Office Assistant	12.73	13.37	14.03	14.74	15.47	16.25	17.06	17.91	18.81	19.75
01-530	Hourly	Executive Assistant	20.28	21.29	22.36	23.48	24.65	25.88	27.18	28.54	29.96	31.46
01-530	Hourly	EMT I	14.85	15.59	16.37	17.19	18.05	18.95	19.90	20.90	21.94	23.04
01-530	Hourly	EMT II	19.63	20.61	21.64	22.72	23.86	25.05	26.31	27.62	29.00	30.45
01-510	Hourly	EMT III	24.66	25.89	27.19	28.55	29.97	31.47	33.05	34.70	36.43	38.26
01-600	Hourly	Police Officer **	20.70	21.74	22.82	23.97	25.16	26.42	27.74	29.13	30.59	32.12
01-600	Hourly	Laborer I	11.67	12.25	12.87	13.51	14.18	14.89	15.64	16.42	17.24	18.10
01-600	Hourly	Laborer II	16.24	17.05	17.90	18.80	19.74	20.73	21.76	22.85	23.99	25.19
01-600	Hourly	Laborer III	21.71	22.80	23.94	25.13	26.39	27.71	29.09	30.55	32.08	33.68
01-800	Hourly	Mechanic Operator	21.80	22.37	23.48	24.66	25.89	27.18	28.54	29.97	31.47	33.04
01-800	Hourly	Parks & Rec Assistant	14.42	15.14	15.90	16.69	17.53	18.40	19.32	20.29	21.30	22.37
01-800	Hourly	Harbor Technician	20.61	21.24	21.90	22.58	23.29	24.04	24.82	25.63	26.48	27.36
01-800	Hourly	Harbor Assistant I	12.73	13.37	14.03	14.74	15.47	16.25	17.06	17.91	18.81	19.75
01-800	Hourly	Harbor Assistant II	14.42	15.14	15.90	16.69	17.53	18.40	19.32	20.29	21.30	22.37
01-800	Hourly	Harbor Officer I	11.67	12.25	12.87	13.51	14.18	14.89	15.64	16.42	17.24	18.10
01-800	Hourly	Harbor Officer II	15.47	16.24	17.06	17.91	18.80	19.74	20.73	21.77	22.86	24.00
01-800	Hourly	Harbor Officer III	19.69	20.67	21.71	22.79	23.93	25.13	26.39	27.71	29.09	30.55
01-800	Hourly	Harbor Finance	18.81	19.75	20.74	21.77	22.85	24.01	25.21	26.47	27.79	29.16

ANNUAL WAGE EQUIVALENT												
01-400	Hourly	Work Student	22,069	23,172	24,331	25,547	26,825	28,166	29,574	31,053	32,606	34,236
01-400	Hourly	Receptionist/Office Assistant	26,478	27,802	29,192	30,652	32,185	33,794	35,484	37,258	39,121	41,077
01-530	Hourly	Executive Assistant	42,182	44,292	46,506	48,831	51,273	53,837	56,528	59,355	62,323	65,439
01-530	Hourly	EMT I	30,886	32,432	34,054	35,757	37,545	39,422	41,393	43,463	45,636	47,917
01-530	Hourly	EMT II	40,830	42,872	45,016	47,266	49,630	52,111	54,717	57,452	60,325	63,341
01-510	Hourly	EMT III	51,293	53,857	56,550	59,378	62,347	65,464	68,737	72,174	75,783	79,572
01-600	Hourly	Police Officer **	43,050	45,213	47,474	49,848	52,340	54,957	57,705	60,590	63,619	66,800
01-600	Hourly	Laborer I	24,274	25,487	26,762	28,100	29,505	30,980	32,529	34,155	35,863	37,656
01-600	Hourly	Laborer II	33,779	35,468	37,242	39,104	41,059	43,112	45,267	47,531	49,907	52,403
01-600	Hourly	Laborer III	45,157	47,415	49,785	52,275	54,888	57,633	60,514	63,540	66,717	70,053
01-600	Hourly	Mechanic Operator	44,304	46,519	48,845	51,287	53,852	56,544	59,372	62,340	65,457	68,730
01-800	Hourly	Parks & Rec Assistant	29,994	31,493	33,068	34,721	36,457	38,280	40,194	42,204	44,314	46,530
01-800	Hourly	Harbor Technician	22,069	23,172	24,331	25,547	26,825	28,166	29,574	31,053	32,606	34,236
01-800	Hourly	Harbor Assistant I	26,478	27,802	29,192	30,652	32,185	33,794	35,484	37,258	39,121	41,077
01-800	Hourly	Harbor Assistant II	29,994	31,493	33,068	34,721	36,457	38,280	40,194	42,204	44,314	46,530
01-800	Hourly	Harbor Officer I	24,274	25,487	26,762	28,100	29,505	30,980	32,529	34,155	35,863	37,656
01-800	Hourly	Harbor Officer II	32,178	33,786	35,476	37,250	39,112	41,068	43,121	45,277	47,541	49,918
01-800	Hourly	Harbor Officer III	40,955	43,003	45,153	47,411	49,781	52,270	54,884	57,628	60,509	63,536
01-800	Hourly	Harbor Finance	39,325	41,081	43,135	45,292	47,556	49,934	52,431	55,053	57,805	60,695

Initial hire pay level is determined based on qualifications and experience. Increases in level are to be awarded on the basis of merit for above-average job performance.
 All pay increases must be approved by the city manager.

CITY OF WHITTIER
Salaried (Exempt) Employee Pay Schedule
 (Effective January 10, 2021 via Ordinance #05 -2020)

ANNUAL SALARY AMOUNTS												
01-400	Salary	Assistant City Manager	\$ 68,703	\$ 72,138	\$ 75,745	\$ 79,532	\$ 83,509	\$ 87,684	\$ 92,060	\$ 96,672	\$ 101,506	\$ 106,581
01-600	Salary	Finance Director	\$ 62,097	\$ 65,202	\$ 68,462	\$ 71,885	\$ 75,479	\$ 79,253	\$ 83,216	\$ 87,377	\$ 91,746	\$ 96,333
01-400	Salary	City Clerk	\$ 62,097	\$ 65,202	\$ 68,462	\$ 71,885	\$ 75,479	\$ 79,253	\$ 83,216	\$ 87,377	\$ 91,746	\$ 96,333
01-510	Salary	Public Safety Director	\$ 62,097	\$ 65,202	\$ 68,462	\$ 71,885	\$ 75,479	\$ 79,253	\$ 83,216	\$ 87,377	\$ 91,746	\$ 96,333
01-510	Salary	Police Lieutenant **	\$ 58,061	\$ 60,964	\$ 64,033	\$ 67,213	\$ 70,574	\$ 74,103	\$ 77,808	\$ 81,698	\$ 85,783	\$ 90,072
01-600	Salary	Public Works Director	\$ 62,097	\$ 65,202	\$ 68,462	\$ 71,885	\$ 75,479	\$ 79,253	\$ 83,216	\$ 87,377	\$ 91,746	\$ 96,333
01-800	Salary	Harbormaster	\$ 62,097	\$ 65,202	\$ 68,462	\$ 71,885	\$ 75,479	\$ 79,253	\$ 83,216	\$ 87,377	\$ 91,746	\$ 96,333

HOURLY SALARY AMOUNTS												
01-400	Salary	Assistant City Manager	\$ 33.03	\$ 34.68	\$ 36.42	\$ 38.24	\$ 40.15	\$ 42.16	\$ 44.26	\$ 46.48	\$ 48.80	\$ 51.24
01-600	Salary	Finance Director	\$ 29.85	\$ 31.35	\$ 32.91	\$ 34.56	\$ 36.29	\$ 38.10	\$ 40.01	\$ 42.01	\$ 44.11	\$ 46.31
01-400	Salary	City Clerk	\$ 29.85	\$ 31.35	\$ 32.91	\$ 34.56	\$ 36.29	\$ 38.10	\$ 40.01	\$ 42.01	\$ 44.11	\$ 46.31
01-510	Salary	Public Safety Director	\$ 29.85	\$ 31.35	\$ 32.91	\$ 34.56	\$ 36.29	\$ 38.10	\$ 40.01	\$ 42.01	\$ 44.11	\$ 46.31
01-510	Salary	Police Lieutenant	\$ 27.91	\$ 29.31	\$ 30.78	\$ 32.31	\$ 33.93	\$ 35.63	\$ 37.41	\$ 39.28	\$ 41.24	\$ 43.30
01-600	Salary	Public Works Director	\$ 29.85	\$ 31.35	\$ 32.91	\$ 34.56	\$ 36.29	\$ 38.10	\$ 40.01	\$ 42.01	\$ 44.11	\$ 46.31
01-800	Salary	Harbormaster	\$ 29.85	\$ 31.35	\$ 32.91	\$ 34.56	\$ 36.29	\$ 38.10	\$ 40.01	\$ 42.01	\$ 44.11	\$ 46.31

** Council authorized Police Officer & Lieutenant 10% pay increase beginning 1/10/2021 (first pay period) to attract and retain qualified law enforcement officers. No COLA for 2021.

Initial hire pay level is determined based on qualifications and experience at the time of hire. Increases in level are to be awarded on the basis of merit for above-average job performance. All salary increases must be approved by the city manager.