



Individual Volunteer Waiver and Release Form

Volunteer's Name _____ 18 or older? _____

Address _____

Phone _____ E-mail _____

Volunteers: Review and initial each paragraph, then sign below:

_____ I understand that performing volunteer trail work for the City of Whittier involves a certain degree of risk of physical injury, including both known and unknown risks. Performing trail work includes related activities such as hiking, lifting, and carrying equipment. It also includes using tools such as shovels, McLeods, rakes, saws, hammers, buckets, hoes, and power tools.

_____ I understand that many of the risks are essential and, therefore, cannot be eliminated. The cause of such risks could include equipment failure, improper maintenance, operator error, exceeding my own skills or physical condition, my own negligence, negligence of others, weather conditions, or the environment.

_____ I understand that these risks also include bodily injury ranging from minor sprains and contusions to major injuries that include concussion, spinal injuries, disfigurement, paralysis, illness, disease or even death, as well as psychological injury. I understand that an injury may impair my future ability to earn a living, engage in business, social and recreational activities, and to generally enjoy life. I understand that this form describes some but not all of the risks that may result in injury, death, or property damage, and that by signing this Waiver and Release Form, I am agreeing to assume all liability for these risks.

_____ I understand that it is my responsibility to research and review the scope of the activities I will perform as well as any risks involved. I agree that it is my responsibility to evaluate my ability to perform these activities. I agree that the City has provided sufficient information regarding the risks.

_____ I understand that safety is not guaranteed. Possible errors include, but are not limited to, being ignorant of my abilities, failing to give adequate warnings or instructions, and negligence generally associated with the activity and volunteer supervision. I understand that by signing this release, I am agreeing to assume such risks of negligence.

_____ I agree that my participation in volunteer trail work is **voluntary** and based on my independent assessment of the risks involved. I expressly agree and promise to accept and assume all the risks associated with performing volunteer trail work, inherent or otherwise. By signing below, I acknowledge that I am **ultimately responsible** for my own safety during participation. **I understand that the City of Whittier will not assume responsibility for any injuries, death, or damages sustained in connection with the volunteer trail work. For myself, my heirs, successors and executors, I hereby knowingly and intentionally waive and release, indemnify and hold harmless the City of Whittier, its employees, officers, and agents, from and against any and all claims, actions, causes of action, liabilities, suits, expenses (including reasonable attorney's fees) arising from my participation in volunteer trail work.**

Print Volunteer Name _____

Volunteer Signature _____ Date _____

Print Parent/ Guardian's Name _____

Parent / Guardian's Signature _____ Date _____